To: CN=Phil North/OU=R10/O=USEPA/C=US@EPA[]

Cc: CN=Glenn Suter/OU=CI/O=USEPA/C=US@EPA;CN=Richard

Parkin/OU=R10/O=USEPA/C=US@EPA;CN=Palmer

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Bcc: []

From: CN=Jeff Frithsen/OU=DC/O=USEPA/C=US

Sent: Thur 11/17/2011 1:04:19 PM

Subject: Re: Publishing as an EPA employee

Phil:

At least within ORD, I don't believe that guidelines concerning publication in journal manuscripts are codified. However, there are several generally accepted practices that I can share. These general practices reflect ORD approaches; however, I suspect practices used within the Regions are very much similar.

EPA scientists are encouraged to develop manuscripts for publication in respected, peer review journals. This activity is expected and part of the professional development for EPA scientists. Publication activities are frequently included as part of individual PARS. It also contributes to the foundation of knowledge and builds the reputation of the Agency.

As part of encouraging publication, EPA generally provides funds for all publication and page charges. However, scientists are expected to be careful so as to have funding vehicles in place before publishers invoice for page charges so as to avoid triggering a ratification action.

All science products, including manuscripts, receive internal review by peers, and management review prior to being shared outside of the organization. Manuscripts are to be cleared by management prior to submission to journals. The level of management involvement is determined by the topic. Some manuscripts may be cleared at the Division Level. Others will require approval at the AA/RA level.

Scientists contributing to EPA reports may also and are encouraged to prepare results for publications as manuscripts. However, manuscripts should not be submitted until after the public and external peer reviews for the EPA reports have been completed.

Ideally, the EPA report should be completed and released prior to the publication of results in journal form. However, due to EPA, interagency, and other reviews, this frequently is challenging. This is one reason why submission of manuscripts to journals should wait until after the external peer review of the EPA report.

All EPA authors should be able to demonstrate contributions of thoughts, analyses, results, graphics, text, or other, to the product. No authorship is automatic, or gratuitous. Author guidelines generally follow those set up by established publications, such as the New England Journal of Medicine, Science or Nature.

Hope this helps address your questions. These are only my own observations on best practices. If others think reasonable, we can apply to the entire Bristol Bay Team. Admittedly, specific situations can get a bit complicated as the number of authors grows, the number of organizations involved increases, and as folks from outside the federal family become involved.

Jeff

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To: Jeff Frithsen/DC/USEPA/US, Glenn Suter/CI/USEPA/US@EPA

Cc: Richard Parkin/R10/USEPA/US@EPA

Date: 11/16/2011 04:20 PM

Subject: Publishing as an EPA employee

Jeff and Glenn,

I have two questions for you related to publishing papers in peer reviewed journals as an EPA employee.

The first relates to the BB effort. We have had very brief discussion about the idea that individual authors will want to publish their work resulting from our BB project. I mentioned to Dan the idea of a volume of Environmental Management devoted to the BB work. He in turn contacted the editors of Environmental Management to see if they would be interested. They are. I told Dan that we need to check in with EPA management before we take any further steps. I understand that we have enough on our plates for the foreseeable future without adding a volume of journal articles. But I want to get an initial sense of if this seem like a direction we could go when the time comes.

The second question is unrelated to Bristol Bay.

Non-Responsive

Non-Responsive

Thanks Phil

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"To protect your rivers, protect your mountains."